

# HSSE POLICY (ID 52230)

## Horizon's Commitment

Horizon has a zero-harm approach in the workplace. We are committed to the health and safety of our people, and to working with our Operators to provide for the health and safety of the people operating our assets and to protect the environment in which we work.

## Horizon's Actions

We will, and will proactively engage with our Operators to:

- work on the basis that all injuries, incidents and workplace related diseases are preventable;
- eliminate or reduce hazards and risks by applying control measures that prevent injury or damage;
- integrate safety and health management into every aspect of our business function;
- identify, effectively mitigate and control and ensure awareness of risks that have the potential for serious harm to people or the environment;
- maintain a Health Safety Security and Environmental (HSSE) Management System and comply with applicable laws, regulations and standards;
- create a strong health, safety and environment culture that enhances the effectiveness of our leadership, work methods and safe work behaviour;
- set measurable objectives and targets to outperform our peers and industry benchmarks, with a focus on the continuous improvement in safety and health performance; and
- report publicly on our health, safety and environmental performance.

## Horizon's Governance

The Chief Executive Officer is responsible for communicating this policy and for the commitment of management to its undertakings. Horizon's KMP and managers are responsible for the effective implementation, management and monitoring of this policy. This policy will be reviewed at appropriate intervals and revised, as necessary.



Chris Hodge  
Chief Executive Officer

Status: APPROVED

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