

# VISION & VALUE

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<b>STRONGER TOGETHER</b>	<b>NEGOTIATE BIG</b>	<b>NO SURPRISES</b>	<b>GO BEYOND EASY</b>
<b>Teamwork</b>	<b>Agile</b>	<b>Integrity</b>	<b>Performance</b>
Embrace the power of teamwork	Look for innovative ways to deliver value	Keep each other safe	Look for smarter ways to do things
Support those around you by taking a collaborative approach	Bring focus to every project	Be open, honest and transparent	Be decisive about what we can do better
Value diversity	Be agile	Lead by example Learn from our past	Seek and create value
Build and value stakeholder relationships	Do what we say we are going to do	Leave a positive impact on our communities and the environment	Strive for excellence